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May 9, 2008

**By Fax**

Canadian Human Rights Tribunal  
11<sup>th</sup> Floor  
160 Elgin Street  
Ottawa ON K1A 1J4

Attention: Ms Carol Ann Hartung, Registry Officer

To the Tribunal:

**Re: Warman v. Lemire (Tribunal File No. T1073/5405)**

In light of Ms Kulaszka's and Mr. Fromm's correspondence of today's date to the Tribunal, this letter is to provide clarifications, including:

- clarifications about the redactions made to the material first disclosed by the Commission on May 1, 2008, and re-disclosed in a less-redacted form yesterday, and
- a status report on the Commission's further review of the redactions made to the Harvey Goldberg emails disclosed on July 31, 2007.

The disclosure materials which were disclosed in a less-redacted form yesterday, were re-redacted taking into account the following principles:

1. Names of individuals employed by the Commission at and below the level of Manager are to be redacted but names of individuals employed at the Director level and above should not be redacted. Exception was made for Dean Steacy, whose name was not redacted.
2. With respect to individuals outside the Commission and as a general rule, information identifying an individual's name and coordinates is to be redacted and information about the organization he or she is associated with should not be redacted. Co-ordinates can include IP addresses and the like.

At the hearing held on March 25, 2008, I undertook on behalf of the Commission to review the redactions which had been made to the Harvey Goldberg emails disclosed on July 31, 2008. Those

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emails had already been reviewed following their initial disclosure and some of them were re-disclosed in a less-redacted form.

Since the March 25 hearing date, those documents have been reviewed again twice, and the Commission will be re-disclosing those documents in a less-redacted form in the next few days. The redaction principles for personal information listed above, will be applied. It is anticipated that some additional Commission employee names will be identifiable and that more clues will remain which will indicate to the reader, the nature of contact information which has been redacted.

It is submitted that any prejudice resulting from this delay in disclosure can be adequately met with an extension for the filing of the parties' written submissions and the Commission has consented to such an extension.

Finally, with respect to Ms Kulaszka's and Mr. Fromm's comments about not having received documentation pertaining to the other internet personae and email accounts mentioned by Mr. Steacy in his testimony, I can advise that the disclosure is complete and that all existing documents have been disclosed.

Thank you for the opportunity to provide these clarifications. If you require anything further, please do not hesitate to contact me.

Yours truly,



S. Margot Blight

c.c. (by email): Richard Warman  
(by fax): CHRC  
Simon Fothergill  
Marvin Kurz  
Steven Skurka

Joel Richler/Ryder Gilliland  
Paul Fromm  
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May 9, 2008

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Re: *Warman v. Lemire*  
(Tribunal File: T1073/5405)

From: Margot Blight

Message:

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If transmission is not complete, please contact Elizabeth Pennick at 416 360 1336. Thank You.

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